The Syngenta Production & Supply development program (PSDP) offers the chance to build a career in our Production & Supply organization, which includes a broad range of activities such as Chemical Processing and Manufacturing; Seed Production and Technology Transfer and Supply Chain Business Operations.

Through this program, you will be part of ensuring an efficient production line and bring new innovations to current processes that will carry Syngenta into the future. Focus areas include how to source raw materials and intermediate products or how to build a safe production line. You will also learn how to plan production based on sales forecasts and integrate emerging technologies into processes to make Syngenta more effective.

Maximize your career potential
We believe in growing talent from the inside, and provide a setting where enthusiastic workers can demonstrate their full potential. By joining our team, your talents will be leveraged on complex projects to accelerate your learning and develop your leadership potential. This program is designed to grow your existing unique skills while enabling you to develop new ones and proficiencies. It is customized based on your areas of interest to help you build a career based on what’s important to you.

For more information about our career opportunities, visit our website at www.syngentajobs.com
About the program

This program provides three rotations in various geographical areas. Participants are exposed to diverse experiences and extensive networking opportunities within the organization that will help develop and refine their business acumen.

Agronomy or Seed Operations track

Focused on seed field production and processing activities including field operations, facility maintenance, conditioning, treating and packaging, re-work activities and continuous process improvement.

• Specific roles may include: field production, seed processing, parent seed characterization or seed technology, and/or quality control
  – Participants may work to develop and maintain field programs or work to improve process efficiencies to increase throughput

Engineering track

Focused on production optimization using lean tools and concepts, pilot scale-up and full manufacturing of Syngenta products.

• Specific roles may include: production or process engineering (active ingredients and formulations), toll-manufacturing supervision, technology and projects, capital projects, and design and/or maintenance engineering

Supply Operations track

Focused on supply chain operations and offering rotations in logistics, procurement, supply chain regional/global planning, and lean operations.

“I was attracted to the program because of the opportunity to gain a broad-range of experiences early on in my career. It’s easy to see how the program has opened many doors and allowed me to achieve much more than I would have on my own. Syngenta is truly interested in developing the individual as we continue to grow as a top-global company.”

Johnny Rokisky
Engineering manager,
2012 program graduate

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