

Saltro Upgrade Challenge Contest

Official Rules

NO PURCHASE OR PAYMENT NECESSARY TO ENTER OR WIN. A PURCHASE OR PAYMENT WILL NOT INCREASE YOUR CHANCES OF WINNING.

1. ELIGIBILITY: The “Saltro Upgrade Challenge Contest” (“Contest”) is only open to legal residents of the fifty (50) United States and Washington D.C., 18 years of age or older (19 or older in AL or NE) at the time of entry who are soybean Agricultural growers (“Entrants”). Void where prohibited by law. All federal, state and local laws and regulations apply. This Contest is not open to the general public. Employees of Syngenta, its affiliates and agents are not eligible to win.

2. AGREEMENT TO OFFICIAL RULES: By participating in this Contest, Entrants fully and unconditionally agree to and accept these Official Rules and the decisions of the Sponsor, which are final and binding in all matters related to the Contest.

3. CONTEST PERIOD: The Contest begins at 12:00:00 AM Eastern Time (“ET”) on May 15, 2021 and ends at 11:59:59 PM ET on November 30, 2021 (“Contest Period”). There will be six (6) monthly judging periods during the Contest Period, as defined in Rule #6 below (each, a “Monthly Judging Period” and collectively, the “Monthly Judging Periods”). The Offer will end at the end of the Contest Period. Administrator’s computer is the official timekeeping device for this Promotion.

4. HOW TO REGISTER IN THE CONTEST: To register for the Promotion, go to SyngentaUS.com/SaltroUpgradeChallenge (the “Website”) and follow the on-screen instructions to register for the Contest as directed. Once you have registered for the Contest, you will receive emails and text messages announcing each challenge for the individual Monthly Judging Periods.

5. HOW TO PARTICIPATE IN THE CONTEST: During any of the six (6) Monthly Judging Periods, text in either a photo or a text-based response (“Entry”) to 25141 to receive one (1) entry in the contest. No proof of purchase is required. **LIMIT ONE (1) ENTRY PER PERSON PER MONTHLY JUDGING PERIOD.**

The first one hundred and fifty (150) Entrants who post an eligible Entry will receive one (1) Saltro-branded hooded sweatshirt with an approximate retail value (“ARV”) of \$32 (the “Offer”). Once one hundred and fifty (150) eligible Entries have been received, the Offer will end and Entrants will only receive a Contest Entry. Once all available Offers have been claimed, Sponsor will post a notice at www.SyngentaUS.com/SaltroUpgradeChallenge. Potential Offer recipients will be notified by the Sponsor via text message. If a potential Offer recipient cannot be contacted, such potential Offer recipient will forfeit any Offer to which he/she may be entitled. Unclaimed Offers will not be fulfilled. Receiving an Offer has no bearing on being a winner of the Contest. The Sponsor is not responsible for and shall not be liable for late, lost, misdirected or unsuccessful efforts to notify Offer recipients. Limit one (1) Offer per person during the Contest Period regardless of the number of Entries posted.

Entries received from any individual in excess of the stated limitation will be void. Once an Entry is submitted, you may not edit or resubmit with edits. No correspondence regarding Entries will be entered into with Entrants.

You must have a valid phone number in order to enter. Your wireless service provider may charge you for each text message you send and receive, including those to and from Sponsor. Please consult your wireless-service provider regarding its pricing plans. Message and data rates may apply.

Your Entry(ies) must conform to the Post Guidelines defined below. Sponsor, in its sole discretion, may disqualify you from the Contest if it believes that your Entry fails to conform to the Post Guidelines.

ENTRY GUIDELINES: By submitting an Entry, Entrant is certifying that Entrant is the owner of the Entry and/or has the legal right to use the Entry for purposes of this Contest. All Photos/Videos/Testimonials Entries submitted must meet the following “Entry Requirements” (any Entry that, in Sponsor’s sole and absolute discretion, violates the following criteria will be disqualified):

Entries in connection with this Contest:

- Testimonial Submissions must be in English;
- Video and Photo Submission files must be provided in one of the following file formats: PNG, JPG, JPEG, TIF, TIFF, BMP, GIF, AVI, OGV, MP4, MKV, FLV, WMV, OGG, MOV and/or M4V;
- Entrant must be the rightful owner of the Submission included with the entry or must have the rights, title and interest necessary to utilize the Submission for the Promotion in compliance with these Official Rules;
- Submission must NOT contain any material that infringes or violates any right of a third party including copyright, patent, trademark, trade secret or other proprietary rights, except for those belonging to Sponsor. For example, Submission should NOT contain reference to sports team logos, celebrities, names or logos of businesses, music or lyrics, or clips from television shows or movies;
- Submission must NOT include third parties/people, who have not expressly authorized in writing the entrant to feature their name, image, likeness or voice in the Submission or otherwise use such name, image, likeness or voice in accordance with these Official Rules (if applicable, any selected winner may be required to verify such authorization in the form of a release);
- Submission must NOT contain subject matter which is, or could be considered, in the sole discretion of the Sponsor/Administrator, obscene, pornographic, violent (e.g., relating to murder, the sales of weapons, cruelty, abuse, etc.), defamatory, libelous, discriminatory (based on race, sex, religion, natural origin, physical disability, sexual orientation or age), illegal (e.g., illegal gambling, underage drinking, substance abuse, computer hacking, etc.), offensive, threatening, profane, hateful, degrading, harassing, or otherwise unlawful, tortious or objectionable;
- Submission must NOT contain any content that promotes any particular political agenda or message;
- Submission must NOT contain any personal identification, such as personal names or e-mail addresses;
- Submission must NOT communicate messages or images inconsistent with the positive images and/or goodwill to which Sponsor wishes to associate;
- Submission must NOT violate any law;
- Submission must NOT contain any content that is protected by copyright (without the express prior written consent of the owner of such right), including any music that is not entirely original to and owned by the entrant or include any recognizable locations or include names and/or

descriptions of any copyrighted media production, including, without limitation, films, books, television programming, etc., or identifying descriptions of any media property; and

- Submission must NOT contain any derogatory references to any of the Promotion Entities.

6. CONTEST JUDGING:

Monthly Judging Periods	Start Date - Time	End Date – Time
Period 1	5/15/2021 - 12:00:00 AM ET	5/31/2021 – 11:59:59 PM ET
Period 2	6/15/2021 - 12:00:00 AM ET	6/30/2021 – 11:59:59 PM ET
Period 3	7/15/2021 - 12:00:00 AM ET	7/30/2021 – 11:59:59 PM ET
Period 4	8/15/2021 - 12:00:00 AM ET	8/31/2021 – 11:59:59 PM ET
Period 5	9/15/2021 - 12:00:00 AM ET	9/30/2021 – 11:59:59 PM ET
Period 6	10/15/2021 - 12:00:00 AM ET	11/30/2021 – 11:59:59 PM ET

The randomly chosen Entry per Judging Period will be named a Monthly winner (“Monthly Winner”). Status as a Monthly Winner will be subject to verification of eligibility and compliance with these Official Rules. The Sponsor’s decisions on all matters pertaining to judging, administering and/or interpreting the terms and conditions of this Contest are final. Limit of one (1) monthly prize per person.

The Entries from each Monthly Challenge will be randomly chosen from again on or around 11/30/21 to determine the Grand Prize winner (“Grand Prize Winner”).

7. WINNER NOTIFICATION/VERIFICATION: Potential Monthly Winners/Grand Prize Winners will be notified by the Sponsor via the text message. Monthly Winners/Grand Prize Winners will be required to respond within three (3) days of notification. If a potential Monthly Winner/Grand Prize Winner cannot be contacted, or he/she does not respond by designated deadline(s), such potential Winner will be automatically disqualified, and the Entrant of the next randomly chosen Entry may be contacted, at the Sponsor’s sole discretion. In the event a potential Monthly Winner/Grand Prize Winner is ineligible or not in compliance with these Official Rules, prize will be forfeited and may be awarded to the next randomly chosen Entrant, at the Sponsor’s sole discretion of the applicable Monthly Judging Period. If there is not a remaining eligible Entry of the applicable Monthly Judging Period, prize will not be awarded. The Sponsor is not responsible for and shall not be liable for late, lost, misdirected or unsuccessful efforts to notify Winners.

8. CONTEST PRIZES AND APPROXIMATE RETAIL VALUES (“ARV”):

Monthly Judging Periods	Prize Description	Prize ARV:
Period 1	Seven (7) sets of a three-light LED Headlamp and wireless Earbuds	\$25 each
Period 2	Five (5) leather toolbelts with five reinforced pockets	\$77 each

Period 3	Five (5) Thumpah™ wireless speakers	\$69 each
Period 4	Three (3) Apple® AirPods® wireless headphones	\$220 each
Period 5	Five (5) Adirondack folding recliner	\$55 each
Period 6	Three (3) aluminum cornhole board – official size	\$230 each

Four (4) Grand Prizes – one (1) Cabela’s® gift cards valued at ARV \$250.

Prizes consist of only the item specifically listed as the prize. No substitution, cash redemption or transfer of prize by winners permitted. Sponsor reserves the right to substitute any prize with prize of equal or greater value should any of the advertised prizes become unavailable for any reason. Prize is awarded “AS IS” with no warranty, representation, or guarantee, express or implied, in fact or in law, made by Sponsor or for which Sponsor shall be liable, including, without limitation, ANY IMPLIED WARRANTIES OF MERCHANTABILITY, NON-INFRINGEMENT OR FITNESS FOR A PARTICULAR PURPOSE. All federal, state and local income/gift taxes on prize are the sole responsibility of each winner.

9. GENERAL RULES: Personal information submitted by Entrants is subject to the Sponsor’s privacy policy available at <http://www.syngenta-us.com/legal/privacypolicy.html>. Except where prohibited, by participating in the Contest, Entrants agree to release and hold harmless Sponsor, Administrator, prize providers and each of their respective parents, subsidiaries, affiliates, distributors, retailers, sales representatives, advertising and Contest agencies and each of their respective officers, directors and employees of them (the “Released Parties”) from and against any claim or cause of action arising out of participation or attempt to participate in the Contest or acceptance, receipt or use or misuse of the Offer and/or prize, including, but not limited to: (a) interrupted or unavailable network, server or other connections, miscommunications, failed telephone, computer hardware, software and other technical failures of any kind, including, unauthorized human intervention, garbled, jumbled or delayed computer transmissions or other errors of any kind, whether human, mechanical or electronic, including without limitation, the incorrect or inaccurate capture of entry information online regardless of cause that may limit a user's ability to participate in the Contest; (b) technical errors related to computers, servers, providers, printers or telephone or network lines; (c) typographical or other errors in printing; or incorrect announcements of any kind; (d) errors in the administration of the Contest or the processing of Entries; lost, late, damaged, misdirected, illegible, delayed, incomplete, unintelligible or misdirected Entries, Entries not received by the Entry deadline; (e) injury or damage to persons or property which may be caused directly or indirectly, in whole or in part from Entrant’s participation in the Contest or receipt, use or misuse of any Offer and/or prize. All materials become the exclusive property of Sponsor and will not be acknowledged or returned. The failure of the Sponsor to comply with any provision of these Official Rules due to an act of God, hurricane, war, fire, riot, earthquake, terrorism, act of public enemies, or actions of governmental authorities outside of the control of Sponsor (excepting compliance with applicable codes and regulations) or other force majeure event will not be considered a breach of these Official Rules.

INTERNET CAUTION: ANY ATTEMPT BY AN INDIVIDUAL TO DELIBERATELY DAMAGE ANY WEB SITE OR UNDERMINE THE LEGITIMATE OPERATION OF THIS CONTEST IS A VIOLATION OF CRIMINAL AND CIVIL LAWS, AND SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO SEEK DAMAGES FROM ANY SUCH INDIVIDUAL TO THE FULLEST EXTENT OF THE LAW. Sponsor reserves the right to cancel

or modify the Contest if fraud, misconduct or technical failures destroy the integrity of the Contest or if a computer virus, bug or other technical problem corrupts the administration, security or proper administration of the program as determined by Sponsor in its sole discretion. In the event of termination, a notice will be posted on Twitter and Instagram and judging will be conducted from among all eligible Entries received prior to the time of termination. The failure of the Sponsor to comply with any provision of these Official Rules due to an act of God, hurricane, war, fire, riot, earthquake, pandemic, epidemic, outbreak, terrorism, act of public enemies, or actions of governmental authorities outside of the control of Sponsor (excepting compliance with applicable codes and regulations) or other force majeure event will not be considered a breach of these Official Rules. Proof of submitting an Entry will not be deemed to be proof of receipt by Sponsor. Multiple Entrants are not permitted to share the same email address. Any attempt by a participant to exceed or manipulate the entry limitations, by using multiple/different email addresses or any other methods, will void that Entrant's entries and that Entrant may be disqualified. Acceptance of prize constitutes permission to the Sponsor and their respective affiliates, subsidiaries, advertising and promotion agencies and suppliers to use winner's Entry, name and/or likeness for purposes of advertising and trade without further compensation, unless prohibited by law.

PLEASE NOTE: It is your sole responsibility to review and understand your employer's policies regarding your eligibility to participate in trade promotions. Sponsor disclaims any and all liability or responsibility for disputes arising between an employee and their employer related to participation in this Contest and/or acceptance of a prize.

10. Ownership/Use of Entry: BY SUBMITTING AN ENTRY, ENTRANT ACKNOWLEDGES THAT HIS/HER ENTRY MAY BE POSTED ON ANY OF SPONSOR'S WEBSITE(S) AND SOCIAL MEDIA PLATFORM PAGES OR GROUPS, IN SPONSOR'S DISCRETION. CONTENT POSTED TO ANY WEBSITE OR SOCIAL MEDIA PLATFORM PAGES OR GROUPS IS NOT EDITED BY SPONSOR AND DOES NOT REFLECT THE VIEWS OF SPONSOR IN ANY MANNER. Submission of an Entry grants Sponsor and its agents an unlimited, worldwide, perpetual license and right to publish, use, publicly perform, adapt, edit, and/or modify the Entry in any way, in any and all media, without limitation, and without consideration to the entrant.

11. ARBITRATION/CHOICE OF LAW: Except where prohibited, participants agree that any and all disputes, claims and causes of action arising out of or connected with this Contest or any Offer/prize awarded, or the determination of the winner shall be resolved individually, without resort to any form of class action, and exclusively by arbitration pursuant to the Rules of the American Arbitration Association then effective, and any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering this Contest but in no event attorneys' fees, punitive, incidental, consequential or other damages. All issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, or the rights and obligations of participants and Sponsor and/or Sponsor's agencies in connection with the Contest shall be governed by and construed in accordance with the laws of the State of North Carolina, without regard for conflicts of law doctrine, and all proceeding shall take place in North Carolina.

12. WINNERS LIST: For a list of Contest Winners, send an email with CONTEST WINNERS in the subject line to ekolstad@gscommunications.com within 3 months of the end of the Contest.

12. SPONSOR: Syngenta Crop Protection, LLC, 410 S Swing Rd., Greensboro, NC 27409.

NON-AFFILIATION: This Contest is in no way sponsored, endorsed, administered by or affiliated, in any way with Apple, Inc. Cabela's, Inc. and Origaudio. Apple, Inc. Cabela's, Inc. and Origaudio are not

affiliated with Syngenta and are not sponsors of this Contest. You understand you are providing your information to Syngenta Crop Protection.

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Manufacturers of prizes are not affiliated with Sponsor and are not sponsors of this Contest. Reference herein to any trademark, proprietary product, organization or company name is intended for explicit description only and does not constitute or imply endorsement.

ABBREVIATED RULES:

NO PURCHASE NECESSARY. Open only to legal residents of 50 U.S./D.C., 18+ (19+ in AL & NE) at the time of entry; who are corn and/or soybean Agricultural growers between 5/15/2021 & 12/1/2021. This Contest is not open to the general public. Employees of Syngenta, its affiliates and agents are not eligible to win. Void where prohibited. Contest ends 11:59:59 p.m. ET on 11/30/2021. LIMIT 1 ENTRY PER PERSON, PER MONTHLY JUDGING PERIOD. By submitting an entry or providing your email address you are agreeing to receive marketing communications from Syngenta. To have your name, address and email address removed from Sponsor's mailing list, mail a postcard request to: Remove from Mailing List, P.O. Box 221769 Charlotte, NC 28222-9956. Your name and address will be removed from Syngenta's Contest mailing list within forty-five (45) days after receipt of your request. Subject to Official Rules available at www.SyngentaUS.com/SaltroUpgradeChallenge. Sponsor: Syngenta Crop Protection, LLC, Greensboro, NC.